

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			3%	3%	3%	3%	3%	3%	3%	3%	3%
0001 AA01	Administrative Assistant – Level I	HR	\$36.54	\$37.64	\$38.77	\$39.93	\$41.13	\$42.36	\$43.63	\$44.94	\$46.29	\$47.68
0001 AA02	Administrative Assistant – Level II	HR	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59
0001 AB01	Application Engineer – Level I	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0001 AB02	Application Engineer – Level II	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78	\$125.44	\$129.20	\$133.07	\$137.07
0001 AC01	Application Programmer – Level I	HR	\$54.81	\$56.45	\$58.15	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.51
0001 AC02	Application Programmer – Level II	HR	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30
0001 AC03	Applications Programmer – Level III	HR	\$123.32	\$127.02	\$130.83	\$134.76	\$138.80	\$142.96	\$147.25	\$151.67	\$156.22	\$160.90
0001 AD00	Application Systems Analyst	HR	\$114.18	\$117.61	\$121.13	\$124.77	\$128.51	\$132.37	\$136.34	\$140.43	\$144.64	\$148.98
0001 AE00	Biostatistician	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78	\$125.44	\$129.20	\$133.07	\$137.07
0001 AF01	Business Analyst – Level I	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 AF02	Business Analyst – Level II	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 AF03	Business Analyst – Level III	HR	\$100.48	\$103.49	\$106.60	\$109.80	\$113.09	\$116.48	\$119.98	\$123.58	\$127.29	\$131.10
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11	\$104.14	\$107.27
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$137.75	\$141.88	\$146.14	\$150.52	\$155.04	\$159.69	\$164.48	\$169.42	\$174.50	\$179.73
0001 AH00	Chief Information Security Officer	HR	\$137.02	\$141.13	\$145.36	\$149.73	\$154.22	\$158.84	\$163.61	\$168.52	\$173.57	\$178.78
0001 AI00	Communications Hardware Specialist	HR	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22	\$77.48
0001 AJ00	Communications Network Manager	HR	\$114.18	\$117.61	\$121.13	\$124.77	\$128.51	\$132.37	\$136.34	\$140.43	\$144.64	\$148.98
0001 AK00	Communications Software Specialist	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0001 AL00	Communications Specialist	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 AM00	Computer Data Librarian	HR	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59
0001 AN00	Computer Scientist	HR	\$132.45	\$136.42	\$140.52	\$144.73	\$149.07	\$153.55	\$158.15	\$162.90	\$167.78	\$172.82
0001 AO01	Computer Security System Specialist – Level I	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 AO02	Computer Security System Specialist – Level II	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78	\$125.44	\$129.20	\$133.07	\$137.07
0001 AO03	Computer Security System Specialist – Level III	HR	\$123.32	\$127.02	\$130.83	\$134.76	\$138.80	\$142.96	\$147.25	\$151.67	\$156.22	\$160.90
0001 AP01	Computer Systems Analyst – Level I	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 AP02	Computer Systems Analyst – Level II	HR	\$95.91	\$98.79	\$101.75	\$104.80	\$107.95	\$111.19	\$114.52	\$117.96	\$121.50	\$125.14
0001 AP03	Computer Systems Analyst – Level III	HR	\$118.75	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.05	\$150.43	\$154.94
0001 AQ00	Configuration Management Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11	\$104.14	\$107.27

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AR01	Cost Analyst – Level I	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 AR02	Cost Analyst – Level II	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 AS00	Data Entry Clerk	HR	\$31.97	\$32.93	\$33.92	\$34.93	\$35.98	\$37.06	\$38.17	\$39.32	\$40.50	\$41.71
0001 AT00	Data Security Specialist	HR	\$95.91	\$98.79	\$101.75	\$104.80	\$107.95	\$111.19	\$114.52	\$117.96	\$121.50	\$125.14
0001 AU00	Data Standardization Specialist	HR	\$84.04	\$86.56	\$89.16	\$91.83	\$94.59	\$97.43	\$100.35	\$103.36	\$106.46	\$109.65
0001 AV00	Database Administrator	HR	\$114.18	\$117.61	\$121.13	\$124.77	\$128.51	\$132.37	\$136.34	\$140.43	\$144.64	\$148.98
0001 AW01	Database Management Specialist – Level I	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 AW02	Database Management Specialist – Level II	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03
0001 AW03	Database Management Specialist – Level III	HR	\$127.88	\$131.72	\$135.67	\$139.74	\$143.93	\$148.25	\$152.70	\$157.28	\$161.99	\$166.85
0001 AX01	Database Specialist – Level I	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 AX02	Database Specialist – Level II	HR	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30
0001 AX03	Database Specialist – Level III	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0001 AY00	Data Warehousing Administrator	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 AZ00	Data Warehouse Analyst	HR	\$95.91	\$98.79	\$101.75	\$104.80	\$107.95	\$111.19	\$114.52	\$117.96	\$121.50	\$125.14
0001 BA00	Data Warehouse Programmer	HR	\$116.47	\$119.96	\$123.56	\$127.27	\$131.09	\$135.02	\$139.07	\$143.24	\$147.54	\$151.97
0001 BB00	Disaster Recovery Specialist	HR	\$114.18	\$117.61	\$121.13	\$124.77	\$128.51	\$132.37	\$136.34	\$140.43	\$144.64	\$148.98
0001 BC01	Document Control Specialist – Level I	HR	\$34.71	\$35.75	\$36.82	\$37.93	\$39.07	\$40.24	\$41.45	\$42.69	\$43.97	\$45.29
0001 BC02	Document Control Specialist - Level II	HR	\$43.85	\$45.17	\$46.52	\$47.92	\$49.35	\$50.83	\$52.36	\$53.93	\$55.55	\$57.21
0001 BC03	Document Control Specialist – Level III	HR	\$52.98	\$54.57	\$56.21	\$57.89	\$59.63	\$61.42	\$63.26	\$65.16	\$67.11	\$69.13
0001 BD01	Document Support Specialist – Level I	HR	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09	\$50.56	\$52.08	\$53.64
0001 BD02	Document Support Specialist – Level II	HR	\$47.50	\$48.93	\$50.39	\$51.90	\$53.46	\$55.07	\$56.72	\$58.42	\$60.17	\$61.98
0001 BE00	Duplicating Machine Operator	HR	\$27.40	\$28.22	\$29.07	\$29.94	\$30.84	\$31.76	\$32.72	\$33.70	\$34.71	\$35.75
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 BG00	Electronic Meeting Technographer	HR	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$123.32	\$127.02	\$130.83	\$134.76	\$138.80	\$142.96	\$147.25	\$151.67	\$156.22	\$160.90
0001 BI00	Facilitator	HR	\$118.75	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.05	\$150.43	\$154.94
0001 BJ00	Financial Analyst – IT	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11	\$104.14	\$107.27
0001 BK01	Functional Analyst – Level I	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 BK02	Functional Analyst – Level II	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78	\$125.44	\$129.20	\$133.07	\$137.07
0001 BL01	General Clerk – Level I	HR	\$27.40	\$28.22	\$29.07	\$29.94	\$30.84	\$31.76	\$32.72	\$33.70	\$34.71	\$35.75
0001 BL02	General Clerk – Level II	HR	\$34.71	\$35.75	\$36.82	\$37.93	\$39.07	\$40.24	\$41.45	\$42.69	\$43.97	\$45.29
0001 BL03	General Clerk – Level III	HR	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09	\$50.56	\$52.08	\$53.64
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$114.00	\$117.42	\$120.94	\$124.57	\$128.31	\$132.16	\$136.12	\$140.21	\$144.41	\$148.74

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 BN00	Graphical User Interface Designer	HR	\$80.38	\$82.79	\$85.28	\$87.83	\$90.47	\$93.18	\$95.98	\$98.86	\$101.82	\$104.88
0001 BO00	Graphics Specialist	HR	\$61.20	\$63.04	\$64.93	\$66.87	\$68.88	\$70.95	\$73.08	\$75.27	\$77.53	\$79.85
0001 BP00	Hardware Draftsman	HR	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43
0001 BQ01	Hardware Installation Technician – Level I	HR	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09	\$50.56	\$52.08	\$53.64
0001 BQ02	Hardware Installation Technician – Level II	HR	\$50.24	\$51.75	\$53.30	\$54.90	\$56.55	\$58.24	\$59.99	\$61.79	\$63.64	\$65.55
0001 BR00	Hardware Specialist – Information Technology	HR	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22	\$77.48
0001 BS00	Help Desk Manager	HR	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30
0001 BT00	Help Desk Specialist	HR	\$53.89	\$55.51	\$57.17	\$58.89	\$60.65	\$62.47	\$64.35	\$66.28	\$68.27	\$70.31
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$54.81	\$56.45	\$58.15	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.51
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$141.59	\$145.84	\$150.21	\$154.72	\$159.36	\$164.14	\$169.07	\$174.14	\$179.36	\$184.74
0001 BW01	Information Engineer – Level I	HR	\$118.75	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.05	\$150.43	\$154.94
0001 BW02	Information Engineer – Level II	HR	\$137.02	\$141.13	\$145.36	\$149.73	\$154.22	\$158.84	\$163.61	\$168.52	\$173.57	\$178.78
0001 BX00	Information Resource Management Analyst	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 BY00	Information Systems Training Specialist	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11	\$104.14	\$107.27
0001 BZ00	IT Policy/Legislative Specialist	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03
0001 CA00	IT Strategic/Capital Planner	HR	\$137.02	\$141.13	\$145.36	\$149.73	\$154.22	\$158.84	\$163.61	\$168.52	\$173.57	\$178.78
0001 CB00	Knowledge Management Specialist	HR	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43
0001 CC00	Librarian	HR	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22	\$77.48
0001 CD00	Librarian Technician	HR	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09	\$50.56	\$52.08	\$53.64
0001 CE00	Medical Billing/Account Management Specialist	HR	\$41.11	\$42.34	\$43.61	\$44.92	\$46.27	\$47.66	\$49.09	\$50.56	\$52.08	\$53.64
0001 CF00	Modeling and Simulation Specialist	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03
0001 CG00	Network Administrator	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 CH00	Network Draftsman	HR	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22	\$77.48
0001 CI01	Network Installation Technician – Level I	HR	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22	\$77.48
0001 CI02	Network Installation Technician – Level II	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 CJ00	Network Support Technician	HR	\$54.81	\$56.45	\$58.15	\$59.89	\$61.69	\$63.54	\$65.45	\$67.41	\$69.43	\$71.51
0001 CK00	Operations Manager	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03
0001 CL00	Procurement Product Specialist	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 CM00	Program Administration Specialist	HR	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43
0001 CN00	Program Analyst	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 CO00	Program Manager	HR	\$173.56	\$178.77	\$184.13	\$189.65	\$195.34	\$201.20	\$207.24	\$213.46	\$219.86	\$226.46

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 CP00	Project Control Specialist	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 CQ00	Project Leader	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78	\$125.44	\$129.20	\$133.07	\$137.07
0001 CR01	Project Manager – Level I	HR	\$118.75	\$122.31	\$125.98	\$129.76	\$133.65	\$137.66	\$141.79	\$146.05	\$150.43	\$154.94
0001 CR02	Project Manager – Level II	HR	\$137.02	\$141.13	\$145.36	\$149.73	\$154.22	\$158.84	\$163.61	\$168.52	\$173.57	\$178.78
0001 CR03	Project Manager – Level III	HR	\$159.86	\$164.66	\$169.60	\$174.68	\$179.92	\$185.32	\$190.88	\$196.61	\$202.51	\$208.58
0001 CS00	Public Health Analyst	HR	\$75.82	\$78.09	\$80.44	\$82.85	\$85.34	\$87.90	\$90.53	\$93.25	\$96.05	\$98.93
0001 CT00	Quality Assurance Analyst	HR	\$73.15	\$75.34	\$77.60	\$79.93	\$82.33	\$84.80	\$87.34	\$89.97	\$92.66	\$95.44
0001 CU00	Quality Assurance Manager	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78	\$125.44	\$129.20	\$133.07	\$137.07
0001 CV00	Quality Assurance Specialist	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 CW00	Records Management Specialist	HR	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22	\$77.48
0001 CX00	Scanner Operator	HR	\$36.54	\$37.64	\$38.77	\$39.93	\$41.13	\$42.36	\$43.63	\$44.94	\$46.29	\$47.68
0001 CY00	Scientific Data Analyst	HR	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73
0001 CZ01	Subject Matter Expert – Level I	HR	\$123.32	\$127.02	\$130.83	\$134.76	\$138.80	\$142.96	\$147.25	\$151.67	\$156.22	\$160.90
0001 CZ02	Subject Matter Expert – Level II	HR	\$146.15	\$150.53	\$155.05	\$159.70	\$164.49	\$169.43	\$174.51	\$179.75	\$185.14	\$190.69
0001 CZ03	Subject Matter Expert – Level III	HR	\$228.37	\$235.22	\$242.28	\$249.55	\$257.03	\$264.74	\$272.69	\$280.87	\$289.29	\$297.97
0001 DA01	System Administrator – Level I	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 DA02	System Administrator – Level II	HR	\$105.05	\$108.20	\$111.45	\$114.79	\$118.23	\$121.78	\$125.44	\$129.20	\$133.07	\$137.07
0001 DA03	System Administrator – Level III	HR	\$132.45	\$136.42	\$140.52	\$144.73	\$149.07	\$153.55	\$158.15	\$162.90	\$167.78	\$172.82
0001 DB01	Systems Architect – Level I	HR	\$137.02	\$141.13	\$145.36	\$149.73	\$154.22	\$158.84	\$163.61	\$168.52	\$173.57	\$178.78
0001 DB02	Systems Architect – Level II	HR	\$155.29	\$159.95	\$164.75	\$169.69	\$174.78	\$180.02	\$185.42	\$190.99	\$196.72	\$202.62
0001 DC01	Systems Engineer – Level I	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 DC02	Systems Engineer – Level II	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0001 DC03	Systems Engineer – Level III	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03
0001 DD00	System Operator	HR	\$45.67	\$47.04	\$48.45	\$49.90	\$51.40	\$52.94	\$54.53	\$56.17	\$57.85	\$59.59
0001 DE00	System Programmer	HR	\$86.78	\$89.38	\$92.06	\$94.83	\$97.67	\$100.60	\$103.62	\$106.73	\$109.93	\$113.23
0001 DF01	Technical Writer/Editor – Level I	HR	\$63.94	\$65.86	\$67.83	\$69.87	\$71.97	\$74.12	\$76.35	\$78.64	\$81.00	\$83.43
0001 DF02	Technical Writer/Editor – Level II	HR	\$83.58	\$86.09	\$88.67	\$91.33	\$94.07	\$96.89	\$99.80	\$102.79	\$105.88	\$109.05
0001 DF03	Technical Writer/Editor – Level III	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0001 DG01	Telecommunications Engineer – Level I	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11	\$104.14	\$107.27
0001 DG02	Telecommunications Engineer - Level II	HR	\$109.62	\$112.91	\$116.30	\$119.78	\$123.38	\$127.08	\$130.89	\$134.82	\$138.86	\$143.03
0001 DH01	Telecommunications Specialist – Level I	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 DH02	Telecommunications Specialist - Level II	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0001 DI00	Test Engineer	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 DJ00	Training Manager	HR	\$91.35	\$94.09	\$96.91	\$99.82	\$102.82	\$105.90	\$109.08	\$112.35	\$115.72	\$119.19
0001 DK01	Training Specialist – Level I	HR	\$59.38	\$61.16	\$63.00	\$64.89	\$66.83	\$68.84	\$70.90	\$73.03	\$75.22	\$77.48
0001 DK02	Training Specialist – Level II	HR	\$73.08	\$75.27	\$77.53	\$79.86	\$82.25	\$84.72	\$87.26	\$89.88	\$92.58	\$95.35
0001 DL00	Web Content Administrator	HR	\$77.64	\$79.97	\$82.37	\$84.84	\$87.38	\$90.01	\$92.71	\$95.49	\$98.35	\$101.30
0001 DM00	Web Designer	HR	\$74.90	\$77.15	\$79.46	\$81.85	\$84.30	\$86.83	\$89.43	\$92.12	\$94.88	\$97.73
0001 DN00	Web Project Manager	HR	\$100.48	\$103.49	\$106.60	\$109.80	\$113.09	\$116.48	\$119.98	\$123.58	\$127.29	\$131.10
0001 DO00	Web Software Developer	HR	\$68.51	\$70.57	\$72.68	\$74.86	\$77.11	\$79.42	\$81.80	\$84.26	\$86.79	\$89.39
0001 DP00	Webmaster	HR	\$82.21	\$84.68	\$87.22	\$89.83	\$92.53	\$95.30	\$98.16	\$101.11	\$104.14	\$107.27
0001 DQ00	Wide Area Network Administrator	HR	\$95.91	\$98.79	\$101.75	\$104.80	\$107.95	\$111.19	\$114.52	\$117.96	\$121.50	\$125.14